

5 Admiral the Lord Boyce, non-executive director

Lord Boyce (64) was appointed a non-executive director in May 2004. He had a distinguished career in the Royal Navy and the Ministry of Defence (MoD) that culminated in his becoming First Sea Lord, professional head of the Royal Navy in 1998; and then Chief of Defence Staff, professional head of the Armed Forces from 2001 to 2003. He was elevated to the peerage in 2003 and was appointed Lord Warden and Admiral of the Cinque Ports and Constable of Dover Castle in 2004. He is a non-executive director of VT Group plc. He is a member of the Remuneration and Nomination Committees.

6 James Morley, non-executive director

James Morley (58), a chartered accountant, was appointed a non-executive director in 2001. He is chief operating officer of Primary Group Limited and is also a non-executive director of The Bankers Investment Trust plc and The Innovation Group plc. He was previously finance director at Cox Insurance Holdings plc, Arjo Wiggins Appleton plc, Guardian Royal Exchange plc and Avis Europe plc. He is senior independent director, chairman of the Audit Committee and a member of the Remuneration and Nomination Committees.

7 Fiona Clutterbuck, non-executive director

Fiona Clutterbuck (49) was appointed a non-executive director in March 2007. She is a managing director and head of financial institutions advisory at ABN AMRO. Fiona has substantial experience in all areas of corporate finance, including a particular focus on the financial institutions sector, gained during 15 years at Hill Samuel and HSBC and latterly six years at ABN AMRO. Fiona has advised on a wide range of transactions in many countries, including mergers and take-overs, public company acquisitions and fundraisings and public and private company sales and flotations. Fiona has an LLB (Hons) from the University of London and qualified as a barrister in 1980. She is a member of the Audit and Nomination Committees.

8 Sir Peter Williams, non-executive director

Sir Peter Williams (62) was appointed a non-executive director in May 2004. He graduated from Cambridge University with an MA and PhD in physics and initially pursued an academic career at Cambridge and subsequently at Imperial College, London. After a period with VG Instruments Limited he joined Oxford Instruments plc in 1982. He became its chief executive in 1985 and was chairman from 1991 until his retirement in 1999. He is chairman of the National Physical Laboratory and a non-executive director of GKN plc. Sir Peter was elected as fifth chancellor of the University of Leicester on 21 October 2005. He is chairman of the Remuneration Committee and a member of the Audit and Nomination Committees.

